2017 PARAGON AWARDS
Harmonies of Leadership
and Annual Meeting
Leadership Tulsa has provided community leadership development programs for more than 40 years. We were founded in 1973 as a joint project of the Tulsa Chamber of Commerce and the Junior League of Tulsa to help build the leadership capacities of Tulsa-area professionals.

Our Leadership Tulsa Program annually involves up to 100 adults representing a diverse cross-section of the community who learn about the infrastructure, needs and resources of Tulsa and how to get involved to effect positive change. Classes are chosen through a competitive selection process and participate in nine months of training and educational experiences focused on building leadership skills and understanding the community.

In recent years, we have cultivated strategic partnerships and new programs to cultivate leaders in every sector of our community. In addition to the traditional Leadership Tulsa program, we offer:

- **Thrive Tulsa**: A 10-month training and networking opportunity for people who seek to learn and collaborate with others to make positive change in Tulsa, especially its underserved communities.
- **Hispanic Leadership Institute**: A partnership with the Greater Tulsa Hispanic Chamber of Commerce to promote the individual development of Tulsa-area Hispanics, generally between the ages of 21 and 45, who desire increased participation in leadership roles.
- **Tulsa Changemakers**: An eight-month, 28-session afterschool youth leadership development and action program that empowers middle and high school students, primarily from the Nathan Hale and McLain feeder patterns, to make meaningful change in their schools and communities.
- **New Voices Board Internship**: In partnership with the Tulsa Area United Way, the New Voices Board Internship program is designed to increase diversity on Tulsa-area boards.
- **TYPros “Get on Board” Program**: A strategic partnership with the Tulsa Regional Chamber’s Tulsa’s Young Professionals, this program offers young professionals opportunities to receive board training and serve as board interns.
- **Community and Police Leadership Collaborative**: A program to pair police and community members in a process of mutual learning and team building, culminating in a class-sponsored community service project.

Leadership Tulsa is a nonprofit organization governed by 30 board members. We have hundreds of dues paying members committed to ensuring the future health and prosperity of the Tulsa community. If you would like to get involved in this dynamic and community-changing group, call our office at 918-477-7079 or visit our website at leadershiptulsa.org.

**Thank you to our 2017 Paragon Sponsors**

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- [KKT Technologies](#)
- [Seed Technologies](#)
Dear members and friends of Leadership Tulsa,

As we close out 2017 and embark on the dawn of Leadership Tulsa’s 45th year, I would like to reflect with you upon LT’s recent accomplishments and share a glimpse of our bright future. I’ll begin by expressing my appreciation our alumni, board members, executive board, sponsors, current class members and our talented LT staff. I am inspired and awed by each of you and your everyday contributions to make Tulsa a better place to live. It is a tribute to your work and dedication that 2017 will be remembered as a year of great success and progress.

**PROGRAMS:** Never has LT offered Tulsans so many programs and doorways to develop, learn, experience, connect and serve our community. In addition to our Flagship, New Voices and Typros Board Internship, we now have four new opportunities to be involved with Leadership Tulsa: Thrive Tulsa, the Hispanic Leadership Institute, Tulsa Changemakers, and the Community and Police Leadership Collaborative.

**STAFF:** This year, Wendy, Ashley and Kendall welcomed Andrew Spector as Program Manager. We are excited to have him on the team. LT thanks each of you for your work and looks forward to your future successes.

**FINANCE/LEGAL:** A quick note of thanks to Pamela Amburgy, Hugh Robert, Tina Parkhill and our Executive Director Wendy Thomas for their important work on finances, bylaws and the corporate partnership program. The result is a strong foundation for LT to build upon into the future.

**CORPORATE PARTNERS:** Thank you to all our partners, without whom LT could not do our valuable work. Our corporate partnership program, now in its second year, is a great way to cement our relationships with key partners. Thank you for your investment in LT! You can see our corporate partners recognized on the back of this program.

**RECOGNITION & AWARDS:** Congratulations to Wendy for an impressive 2017. Wendy was recognized nationally with the Association of Leadership Programs Preceptor Award. The honor is very prestigious recognition. Wendy, this only affirms what we already know. LT appreciates you and what you do for Tulsa.

**2019 ALP CONFERENCE:** Speaking of ALP, Tulsa has been selected as the host site for the 2019 ALP conference. Congratulations to Brad Gemeinhart, Karen MacCannell and all who worked on the proposal to make this a reality.

I would be remiss if I didn’t thank Hilti, Inc. and its leadership team for allowing me the time to serve as president. Thank you all for a great 2017. It has been an honor and a privilege to serve.

Sincerely,

Bernard Hairs
Leadership Tulsa Class 45
Leadership Tulsa members are everywhere in our community, faithfully serving and building Tulsa’s social capital – the valuable resource of energy and connections that make great things happen in our community. Our members serve on more than 250 local boards and give countless hours of volunteer service. Each year, Leadership Tulsa recognizes and honors these exemplary volunteers for the outstanding leadership and commitment they provide. The awards are presented at our annual Paragon Awards event. This event showcases the mission of Leadership Tulsa in a real and tangible way, honoring those people who are making a difference in our community and living our mission to impact the community through service.

Special thanks to our judges, committee members and the Leadership Tulsa staff for making tonight possible.

### 2017 Paragon Awards Judges

Karen Kirchman, Class 42  
Tom McKeon, Class 17  
Tamara Rains, Class 17  
John Stancavage, Class 25  
Steve Wood, Class 21

### 2017 Leadership Tulsa Membership Committee

**Membership Vice-President:**  
Amanda Blair

**Paragon Event Co-Chairs:**  
Tina Parkhill  
Amanda Blair

**LT Staff Liaison:**  
Kendall Trotter

**Committee:**  
David Ballard  
Trina Bommer  
Nancy Hermann  
Bruce Jordan  
Tony Lenox  
Missy McCaw-Frette  
Bonnie Polak  
Kuma Roberts

### Isabell Estes, Emcee

Isabell Estes is a graduate of Leadership Tulsa Class 20 and a former board president. She is also a career crossroads coach, speaker and the founder of Encore WorkLife, a coaching firm for professionals, executives and business owners who want to get their “mojo” back in their career and work life. She helps others rethink, refine and reboot their career. Always wanting to encourage others, she has a weekly blog called “#WorkLife Wednesdays” which can be found on her website, EncoreWorklife.com.
Goodwill Industries of Tulsa
Nonprofit Award

Presented to an agency who has hosted LT interns to great effect.

Under the accomplished, steady and farsighted leadership of David Oliver, Goodwill Industries of Tulsa has long embraced interns serving alongside our regular board members. Though initially only interns from Leadership Tulsa’s flagship program were hosted, Goodwill expanded the board slots to accommodate fresh perspectives, including interns from the TYPros “Get on Board” and the New Voices internship programs through LT. Every intern is provided a mentor to educate them on the organization so they can contribute in meetings like any other board member. Numerous Leadership Tulsa interns have gone on to become full-fledged members of the Goodwill Board, including serving as the board chair and chairing committees, such as strategic plan and finance. Goodwill gains input from a varied range of interns with perspectives, ideas and opinions that might not be well represented on the board.

Blue Cross and Blue Shield of Oklahoma
Corporate Award

Presented to a company who has provided exemplary support for their employees to be involved in community service.

Blue Cross and Blue Shield of Oklahoma (BCBSOK) is guided by their purpose statement, which encourages all employees to do everything in their power to stand by our members in sickness and health. BCBSOK’s consistent leadership is reflected in the active engagement of company representatives serving in leadership roles in groups and organizations that are shaping our communities. Led by steering committees at each of BCBSOK’s three offices, employees connect, coordinate and engage other employees with volunteer projects, ranging from donation drives, on-site activities and community projects. Nearly half of BCBSOK’s 1,000 employees participated in at least one volunteer activity in 2016, and employees volunteered 11,044 hours on direct service projects benefitting nonprofits. Employee volunteer hours with approved community partner organizations earn matching dollars from BCBSOK. In 2016, 67 organizations received a combined total of more than $60,000 for employee volunteer hours though the Blue Corps program.
The Paragon Winners

Jean Kelley | Class 8
for her service to Goodwill Industries of Tulsa
Presented to an individual based on impact to a specific nonprofit agency in the Tulsa metro region or for a history of service to many nonprofit agencies.

Jean Kelley joined the Board of Directors of Goodwill Industries of Tulsa in 2010. By day, Jean is an astute businessperson that has gone from running a successful staffing agency to founding the Jean Kelley Leadership Alliance to provide leadership training and guidance to a wide range of professionals. She is a hands-on leader and loves to participate in Goodwill’s Annual Board Work Day, where you’ll often find her sorting clothing with our employees or performing mock interviews with Goodwill program graduates. Thanks to her involvement, she was inspired to write a book called “Dress Like a Million from Goodwill” to chronicle her experience buying only used clothing and accessories for a year. The book gained approval from Goodwill Industries International and will soon be published, with a portion of the book sales going to charities she supports. Jean currently serves on the Strategic Plan Committee.

Mindy Tiner | Class 27
for her work as executive director of the Tulsa SPCA
Presented to an individual for outstanding service in a paid role at a nonprofit agency in the Tulsa metro region.

Mindy Tiner became executive director of the Tulsa SPCA in 2014. Previously, the Tulsa SPCA only adopted out less than 100 animals per year. Under Mindy’s dynamic leadership, adoption numbers tripled in her first two years, and the organizations is on pace to find homes for almost 1,200 animals in 2017. In addition to this tremendous growth in animals served, Mindy has proven the benefits of animal ownership and adoption to the Tulsa community and surrounding areas by highlighting the health benefits humans can reap from animal companionship and unselfish love. She has built partnerships with other animal agencies; benchmarked best practices with other animal shelters in neighboring states; created policies and procedures to make sure we operate consistently, efficiently and effectively for the long-term; and continues to stretch herself and her staff to do more. She has given new life to a 104-year-old organization that allows us to engage with the community in new and exciting ways.

Nicole Watts | Class 55
for her service to Resonance Center for Women
Presented to an individual under 40 for outstanding young leadership in the community.

Nicole joined the Resonance Center for Women board as a Leadership Tulsa intern. Two years later, she’s an invaluable board member. In her role as chair of facilities, she’s helped the organization to add office space, revamp the overgrown and outdated landscaping, and resurface the parking lots — all at little cost to the organization. In 2016, she helped plan the Stacked Deck fundraiser, and in 2017, she stepped up to be an ACE, pledging to raise $10,000 in donations for the organization. Outside of her work at Resonance, she is a tireless advocate for STEM programs in schools, serves on the board of Lindsey House, serves on the Bixby Historical Society, and works as the director of civil engineering for KKT Architects.
Past Paragon Winners

A
Leeland Alexander, 1987
Steve Alter, 2016
Steven Austin, 1989

B
Keith Bailey, 1989
Thomas Baker, 1998
Pat Baldwin, 2003
Debbie Ball, 1999
Jewru Bandeh, 1991
Barbara Henke Bannon, 2005
Patti Barker, 2011
Sharon J. Bell, 1995
Mary Bouakadakis, 1990
Jeannie Bracken, 2011
Mark Buntz, 2010
Phil Burch, 1992
Dr. Cathy Burden, 2013
Teresa Burkett, 2015
Anne Burlingame, 1988, 2008
Greg Burn, 2005
Lynne Butterworth, 1996

C
Dr. Gene Callahan, 2009
Pamela Carter, 2012
Frank Chitwood, 2003
Tim Colwell, 2012
Lynn Conard, 2007
Mary Creager, 2006
Ginny Creveling, 1997

D
Bruce Dart, 2016
Lynette Dittus, 1992
Lee Dunning, 2001

E
Patty Eaton, 1990
Barbara Elkner, 1999

G
Justin Gannon, 1989
Herald Givens, 2009
Robert Grove, 1994

H
Priscilla Harris, 2014
David Hays, 1995
Marcia Heronemus-Pate, 1998
Kathryn Hinkle, 2015
Jim Holloman, 2001
Ginger Homan, 2006
Donnie House, 2010
Cathy Hurtle, 2004

J
Charles Jackson, 1996
Bob James, 2000
T. Mitch Jobe, 1994
Hannibal B. Johnson, 1995
Lynn Jones, 1988

K
Suzanne Kneale, 2008
Ginger Kollmann, 2016
Jackie Kouri, 2010

L
Jim Langdon, 2007
W. Mark Lewellen, 2005
Tom Luccock, 2002

M
Tom Mckeon, 1992
Mary Mitchell, 1991
Allison Moore, 2012
Roy Moses, 1993
Frank Mulhren, 2013
Glen & Sally Mulready, 2008

N
Polly Nelson, 1987

O
Kathryn Offermann, 2004
Faith Orlowski, 1999
Kim Owen, 2006

P
David Page, 1991
Gay Pasley, 1997
Katie Petrikin, 1997
John Points, 2011

R
Tamara Rains, 1994, 2000
Ellen Ralph, 2007
Hannah Robson, 1993
Mac Rosser, 2001

S
George Sartain, 1990
Susan Savage, 1988
Joann Schaub, 2004
Susan Scott, 2009
Colleen Almeida Smith, 2015
Todd Sprague, 1993
Janelle Steltzien, 1996

T
Nichole Bostian Trantham, 2014

W
Nate Waters, 2013
Adrienne Watt, 2014
Linda Watts, 2000
Leslie Weeks, 2003
Pat Woodrum, 1987
Rebecca Woodward, 2002

The Herald Givens Heart of LT Award

Given from time to time by resolution of the Leadership Tulsa executive committee to honor those individuals who, through exemplary service, demonstrate the Heart of LT and the tenants of servant leadership through their service to the LT community.

Herald Givens, 2014
Jeff Wilkie, 2015
John Stancavage, 2016
2017 Board of Directors
President - Bernard Hairs, Hilti North America
President-Elect - Tina Parkhill, Parkhill's Liquors and Wines South
Past-President - Heather Pingry, Tulsa International Mayfest
Vice President, LT Program - Sean Weins, Tulsa Community College
Vice President, Membership - Amanda Blair, Expo Square/Tulsa State Fair
Vice President, Programs - Jana Monforte, Wallace Engineering
Vice President, Development - Missy McCaw-Frette, DirectConnect
Treasurer - Pamela Amburgy, Stinnett & Associates
Secretary - Steve Perkins, HoganTaylor

2018 Board Elections

New Officers
President - Tina Parkhill
President-Elect - Sean Weins
Past-President - Bernard Hairs
Vice President, Flagship - Pamela Amburgy
Vice President, Membership - Molly Jarvis
Vice President, Programs - Omare Jimmerson
Vice President, Development - Greg Wagner
Treasurer - David Ballard
Secretary - Ashley Jackson

New Board Members
Rocky Bright, Tulsa Tech
David Chen, Chick-fil-A Southroads
Lori Long, The Center
Vince Trinidad, Tulsa Sports Commission
Jody Vivion, Flintco, LLC

Leadership Tulsa Staff
Wendy Thomas - Executive Director
Ashley D. Philippsen - Program Director
Andrew Spector - Program Manager
Kendall Trotter - Office Manager
Tulsa Achieves students regularly give back to the community. Since 2007, their contributions have added more than $10 million in value to the area.

From Ross Group and our 11 Leadership Tulsa alumni — CONGRATULATIONS to the 2017 Paragon Award winners!

Leadership Tulsa, thank you for instilling members with attitudes of confidence and spirits of activism that help build and brighten our city.

Great things happen when we work together. Join our ensemble for your next development, engineering, or construction project.
Statement of Activities – Year Ending June 30, 2016 (Audited)

Dues, Contributions & Sponsorships $ 100,162
Fundraising Events (net) $ 6,399
Program Service Revenue $ 248,518
Investment Income $ -2,108
Net Assets Released from Restriction $ 174,223

TOTAL UNRESTRICTED SUPPORT $ 527,194
Program Related Expenses $ 438,560
Management & General $ 87,670

TOTAL EXPENSES $ 526,230

Leadership Tulsa continues its involvement with the Tulsa Community Foundation’s Planned Giving Partnership and is able to offer complimentary estate and charitable financial planning assistance to its members. This program allows Leadership Tulsa members to plan for their family and financial future while also making plans to support those causes that they care most about with future gifts from their estate.

We are pleased to honor the following members of the Legacy Circle.

Matt and Becky Davis  Herald and Debbie Givens
Bernard and Jenny Hairs  David and Kathy Holden
Ellen Ralph  Mike and Rainey Talbot Foundation
Wendy E. Thomas  

Leadership Tulsa’s Legacy Circle
For you. For Tulsa. Forever.
HOW DOES LEADERSHIP TULSA HELP MY COMPANY?

Personal Growth
95% of participants* learn something new about themselves that will guide their future actions

Career Development
90% of participants* have brought new ideas, resources or information back to their organization

Goal Setting
92% of participants* set a new personal or professional goal

WHAT COMMUNITY LEADERS ARE SAYING ABOUT LEADERSHIP TULSA:

Kuma Roberts
LT51
Executive Director of Workforce and Mosaic Tulsa Regional Chamber

“I’m not sure I knew what leadership was when I applied to Leadership Tulsa. For me, it was a stepping stone in my career. A pathway to extend my network - I didn’t expect to learn anything I didn’t already know. It was from day one I realized, there would be much to learn about my city, my community and myself. The biggest takeaway for me was that “Leadership is a moment of accountability”. I’ve used that many times since hearing it at one of our class days... I use it to encourage others and even myself to be courageous and thoughtful at times when I am filled with self-doubt. Those words have expanded my capacity to give back to my community, to rise within my own organization into a role with more challenging responsibilities, and for that I am grateful to Leadership Tulsa.”

GT Bynum
LT36
Mayor of Tulsa

“Eleven years ago, I moved home to Tulsa and knew few people outside of my family and childhood associates. Today, I am the Mayor of Tulsa - and I wouldn’t be if not for the exposure to issues and people that I received through participation in Leadership Tulsa. Leadership Tulsa is the perfect way to learn how any of us can use our unique talents to give back to the city we love.”

Jessica Lozano
LT56
Latino Community Outreach Specialist Blue Cross and Blue Shield of Oklahoma

“I’m a proud Latina, and I was born and raised in Tulsa. After completing the Leadership Tulsa program, I was inspired to do more for my community, especially my Latino community. LT provides a unique platform for ideas and partnerships to confront challenges in our city. You will be provided with tools to be a strong role model and help strengthen our community by working together collectively. My father always tells me to never forget where I came from, and no matter what I do, I must always give back and help others. LT has given me endless opportunities to be involved and give back to our community.”

Jay Foley
LT53
Cancer Treatment Centers of America President and CEO

“As I rose in the leadership of Cancer Treatment Centers of America, I was presented the opportunity to participate in Leadership Tulsa. The program exceeded my expectations. I learned more about the community in 10 months than I had in the prior 21 years of living here. LT has taught me that despite being an executive in a national brand, being locally relevant and engaged is critical to personal and business success.”
Leadership Tulsa launched a new program called Thrive Tulsa, a 10-month, part-time training and networking opportunity for people who seek to learn and collaborate with others to make positive change in their community. Thrive Tulsa specializes in developing and deepening individuals’ skills and capabilities to lead in complex environments. The inaugural class begins in December 2017.

The Hispanic Leadership Institute, created in partnership with the Tulsa Hispanic Chamber, began its inaugural class in September 2017. HLI promotes the individual development of Tulsa-area Hispanics for increased participation in leadership roles and provides the opportunity to engage with Tulsa’s foremost business and policy authorities in a continuing dialogue about leadership and the civic sector.
Teach for America corps members Jake Lerner and Andrew Spector started Tulsa Changemakers, a youth leadership development and action program, during their first year teaching in 2016. In spring 2017, they approached LT about bringing Tulsa Changemakers under our 501c3 umbrella. They officially became part of our programming in August 2017 and launched the first full year of their program in September with nine high school and 12 middle school students. More information about the program can be found on their website: tulsachangemakers.org.

In August, Andrew Spector joined the Leadership Tulsa team! Andrew is serving as Program Manager and will help facilitate on flagship class days and assist with the New Voices Internship Program, as well as run Tulsa Changemakers. Welcome, Andrew!

The Community and Police Leadership Collaborative (CAPLC) was created as a joint venture with the Tulsa Police Department. It is designed to enhance social capital—to help bridge divides and build bonds among citizens and those charged with protecting and serving them. The class was made up of 12 community members and 12 members of the police force. The six-month program culminated in a class-planned community block party held at the Tulsa Dream Center in July 2017.
QUALITY CARE, PROVEN RESULTS

CareATC has six shared-site clinics serving Tulsa businesses and employees. From each patient’s first experience with our best-in-class facilities and exceptionally qualified providers, our commitment to high-quality healthcare and positive outcomes is clear.

careatc.com

BUILDING A HEALTHIER TULSA.

More Than 18,000 Hours of Community Service and Volunteering Annually

To say we’re devoted to supporting the communities we call home would be an understatement. Actually, in that regard we choose to call ourselves overachievers. It’s an honor to provide leadership on multiple boards and committees, as well as serve as legal counsel on pro bono cases, because we know donating our time and talent to local charities, worthwhile organizations and those in need is simply the right thing to do.

Hall Estill is a proud supporter of Leadership Tulsa and the Paragon Awards.

TULSA • OKLAHOMA CITY • NORTHWEST ARKANSAS • DENVER • NASHVILLE

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PROUD TO SUPPORT THE 2017 PARAGON AWARDS WINNERS

Success Is Always Cause For Celebration.

We all know there’s a greater purpose and inspiration behind all that we celebrate today. It’s our shared responsibility to further this vision through the spirit of community and action.

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Together, we are Oklahoma.

Employees participate in the Tulsa Area United Way's annual Day of Caring.

Employees volunteer at the Gurney Tourney to benefit Hospitality House of Tulsa.

BCBSOK's Volunteer of the Year, Catherine Divis, at the Regional Food Bank of Oklahoma.

Since 1940, Blue Cross and Blue Shield of Oklahoma has been there for our members, employees and the community. Together, we can make Oklahoma a healthier place to live, work and raise a family.

BlueCross BlueShield of Oklahoma

bcbsok.com

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Congratulations to Leadership Tulsa's 2017 Paragon Awards Winners!


Thank You for a Great #11DaysofAwesome

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www.tulsastatefair.com
Thank you to our 2017 Corporate Partners

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A supporting organization of Tulsa Community Foundation

THE ANNE & HENRY ZARROW FOUNDATION

BlueCross BlueShield of Oklahoma

CareATC

Cherokee Nation Businesses

HALL ESTILL ATTORNEYS AT LAW

Tulsa State Fair

PARTYSERVE

Hille Foundation

Jackson Technical

Tulsa Community College

ONEOK

ROSS GROUP

TPD Foundation

experience BKD CPMs & Advisors

AEP PUBLIC SERVICE COMPANY OF OKLAHOMA
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CW CONNER & WINTERS
Attorneys and Counselors at Law

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